

Recruitment Process Outsourcing

Workspend's Recruitment Process Outsourcing (RPO) solution is easily tailored to address your company's strategic workforce goals, both near- and long-term.



What is it?

Organization's seeking an external partner to handle all or part of their recruitment related functions use Recruitment Process Outsourcing (RPO) to transform their talent acquisition function into a unique hiring and candidate experience.

Workspend has pioneered the evolution of Recruitment Process Outsourcing (MSP). Our RPO is easily be tailored and calibrated to address your company's strategic workforce goals, both near- and long-term. Scaling the solution up or down depending on your needs is part of the package.

Whether you're looking for a completely outsourced turnkey RPO plan or modularized RPO plan, or something in-between, Workspend's delivery model flexibility can help you achieve significant gains from your recruitment processes.

Numerous cultural and organizational considerations come into play when you are attempting to determine whether or not an RPO model, and which RPO model, is a "right fit" for your organization.

Your best-fit

Workspend operates a series of RPO solution options that include:

Global RPO – Global recruiting function deployed and managed across multiple markets in a fully integrated recruitment process outsourcing program including direct hire and/or contingent labor

Enterprise RPO – Full lifecycle recruiting solution that can be deployed on end-to-end, front-end or back-end only basis, across an enterprise or within selected departments or locations

Project RPO – End-to-end recruiting solution deployed for a specific mission-critical initiative

Co-Sourcing RPO – Sourcing-specific solution deployed in conjunction with client recruiting team

What it means

Whether you're looking for a limited recruitment support provision, or a complete talent acquisition transformation for your entire enterprise, we can deliver a tailored solution. When implementing an RPO solution, expect to:

- ✓ Reduce recruitment processing costs
- ✓ Improve talent acquisition agility, access, and scalability
- ✓ Broaden talent sourcing and harness multiple channels
- ✓ Improve candidate quality and hiring experience
- ✓ Gain advanced market intelligence and applicable insights
- ✓ Enhance compliance and risk management

Get in touch to learn more.

